

## **Anthony Martin (Tony) MSOSc I Eng MIMechE HFMA**



Tony started his career with a 4-year engineering apprenticeship in the Ministry of Defence conducted through the Royal Electrical and Mechanical Engineers (REME) Command Workshop infrastructure. Having spent time as a qualified tradesman repairing a variety of equipment within the British Army, gained promotion into respective junior management roles. Further promotion saw a move into headquarters as a technical and engineering desk officer responsible for a variety of armoured fleets deployed globally. During this time, many world events were unfolding, and the next 10 years were spent supporting UK Forces on several operations around the globe, where equipment reliability, availability, maintainability, and durability were integral and constituent parts of the equation and key to achieving the required mission. Further promotion into senior management roles followed with a move into the enabling and strategic layers of the Ministry of Defence where the pressures of Defence budget cuts, various Government initiatives, required new ways of working; the challenges of how to achieve the same level of output, (and/or improve output) with fewer people and reduced funding. Manpower rebalancing, structural and organisational change, business optimisation and performance management were just a few of the requirements needed during these difficult times to achieve the strategic targets and goals set. So, after a 34-year career, Tony made the move into management consultancy where he spent the next 9 years providing support to the UK Armed Forces (and others) through the respective consultancy frameworks available. In retirement, Tony carried out some voluntary work and took a part time role within a military museum environment. He remains a dedicated supporter of the MIRCE academy.

